

*The Member Schools of the MIAA
welcome you to the:*

*Game Officials Summit for
Background Checks*

April 29, 2015

Plan for the Evening

- Vision and History
- MIAA Sub-Committee on Background Checks
- Policy Details
- ArbiterSports - Data Collection/Registration
- Questions and Feedback

Why Background Checks?

- Brought to the MIAA BOD from school leaders (Oct. 2013)
- Superintendents, Principals, Athletic Directors
- Public and MA State Legislation (H. 3252 - 2015)

What is the challenge?

- Approx. 8,000 officials
- Set of criteria; fairness/equality to all
- An efficient and supportive policy
- Cost; State/Federal
- Inability to share information;
protection of civil rights

Process/Background Development

- Feedback from school leaders
- Communication with Game Officials Committee
- Game Official on the Sub-Committee
- Consultation with DCJIS (MA CORI)
- Legal Counsel

Partnership with Game Officials

- Game Officials Committee; rep. on every Sport Comm.
- Partner with officials; NFHS sport specific exams
- Sportsmanship that supports respect for officials; Sportsmanship Compliance
- The 'voice' of the official in interscholastic athletics
- The role of the official – no review of calls, game disqualification 'one of the strongest in the nation'

Subcommittee for Background Check of Officials

- 12-18 months
- “To consider and develop need and criteria for background checks of officials that work at MIAA member schools”
- Representation from all constituents, officials, school leaders, athletic directors, MIAA BOD

Subcommittee for Background Check of Officials

- Evaluate models
- Develop policy, details and recheck cycle
- All officials 2015-16; 3-yr cycle; similar to school personnel
- All new officials seasonally

Details of MIAA Policy for Background Checks

- I – Regular Season and Tournament
- II – Basic Requirements to Officiate
- III – Required Background Check
- IV – Standards of Conduct
- V – Review Procedure/Appeal Process

Collection and documentation

Peopletrail background check
via

ArbiterSports management

Information Needs/Searches

- Collect personal identifying information
- Process information through state and federal search system
- National Sex and Violent Offender Registry
- County Criminal Search

ArbiterSports

- Recognized product and service
- Used by many officials/boards
- By Fall of 2015 – 11 states (27 states back chks NFHS)
- Official NFHS tech partner
- *Collect and Manage Information*

Peopletrail

- Social Security Search
- Nationwide Criminal Search (not offered by MA iCORI)
- Foreign Nationals and Patriot Act Databases
- National Sex and Violent Offender Registry
- County Criminal Search (Gold Standard)
 - Direct County Search (3)

Peopletrail

- Compliance assistance
- Apply evaluation criteria
- Manage pass/fail criteria
- Report results

MA CORI vs. Peopletrail

- CORI – only state level check; no federal
- Fingerprinting not available
- Not a free service (\$25 per check)
- Peopletrail – includes federal and state check
- Peopletrail via ArbiterSports – no paper forms; no notarized or ID verification (iCORI)
- Management/Submission of data

Peopletrail - Process

- Officials register prior to the season
- Periodically, officials' information is sent electronically by the MIAA to PeopleTrail for checks to be run

Peopletrail - Process

- Each background check is adjudicated:
 - Officials with no records are granted eligibility
 - Officials with records that will prevent them from receiving eligibility are sent a notification email along with a copy of their background check
 - Contact information for PeopleTrail will be included should they need to challenge any of the information within the report.

Processing Timeline

- Registration Begins: June 15
 - - all officials; any season
- Fall deadline: July 31
- Winter deadline: Oct. 1
- Spring deadline: Jan. 1

Fee Structure

- Cost 2015-16: \$45 for one sport, \$10 each additional sport; includes MIAA registration
- Consider future pay schedule

Online Registration

<http://miaa.arbitersports.com>

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Clark Evans (System Admin)
ArbiterSports
Group ID: 110185

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MIAA

Massachusetts Interscholastic Athletic Association
"Building the future...one student at a time..."

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Contact Us

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Sportsmanship

[Sportsmanship](#)

Wellness

[Wellness](#)

Save The Date

4/14/2015

SAVE THE DATE!

MIAA
endowment

August 10, 2015
Plymouth Country Club
to benefit MIAA Endowment Fund

- Register NOW -

Committees

[Board of Directors](#)

Directions to the MIAA

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Welcome To The Registration Dashboard

Current Registrations

	Opened/Started	Closes	Progress
<input type="checkbox"/> 2015-16 Football	4/1/2015	4/7/2060	
<input type="checkbox"/> 2015-16 Baseball	4/14/2015	4/7/2060	
<input type="checkbox"/> 2015-16 Boys Basketball	4/14/2015	4/7/2060	
<input checked="" type="checkbox"/> 2015-16 Girls Basketball	4/14/2015	4/7/2060	
<input checked="" type="checkbox"/> 2015-16 Field Hockey	4/14/2015	4/7/2060	
<input type="checkbox"/> 2015-16 Gymnastics	4/14/2015	4/7/2060	
<input type="checkbox"/> 2015-16 Ice Hockey	4/14/2015	4/7/2060	
<input type="checkbox"/> 2015-16 Soccer	4/14/2015	4/7/2060	

[Register](#)

Completed Registrations

	Completed	Amount Paid
None at this time.		

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Welcome

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2015 Payment

Welcome

Welcome to the 2015-16 MIAA Sports Officials Registration. All you'll need to do is start here and click Next after you've completed each screen.

We trust that you will enjoy the new online format, but should you have any questions during any of the steps feel free to reach out to us. Our contact information is shown to the right.

We appreciate all you do for us and look forward to another exciting year of Massachusetts high school sports.

Next

Registration Support

MIAA
33 Forge Parkway
Franklin, MA 02038

(p) 508-541-7997
(f) 508-541-9888
miaa@miaa.net

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Welcome

Personal Information

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Personal Information

Email: ?

Password: ?

First Name: *

Last Name: *

Address: *

City: *

State: *

Country: ▼

Zip: *

☐ Make Address Private ?

Date Of Birth: ? *

SSN: *

Phone Number(s): Ext. ▼ *

Ext. ▼

Ext. ▼

* Indicates required information.

Back

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Change Photo

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Dependency Step:
Personal Information

Background Consent

Introduction

As part of the MIAA State Office eligibility process you are requested to provide authorization for a background check. The signing of this Authorization form will allow a background check agency, PeopleTrail (www.peopletrail.com), to verify the information you have provided and conduct a background check.

The federal Fair Credit Reporting Act (FCRA) provides you protections in the background check process. Some state laws also provide you additional rights or protections. These rights are summarized below. For more information, contact your state or local consumer protection agency or your state Attorney General.

FCRA Rights Summary

A Summary of Your Rights Under the Fair Credit Reporting Act

The federal Fair Credit Reporting Act (FCRA) promotes the accuracy, fairness, and privacy of information in the files of consumer reporting agencies, including those used to perform background checks. Here is a summary of your major rights under the FCRA.

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agency violates the FCRA, you may be able to sue in state or federal court.

- Identity theft victims and active duty military personnel have additional rights. For more information, www.consumerfinance.gov/learnmore.

[Click Here For California Resident Notice](#)

[Click Here For New York Resident Notice](#)

I am authorizing MIAA State Office to conduct the background check(s) described above

Please Select

I Agree

I Disagree

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Background Consent

- I am authorizing MIAA State Office to conduct the background check(s) described above
- I acknowledge that I have read the Summary of Your Rights Under the Fair Credit Reporting Act (FCRA) section above and certify that I understand its content.
- I am consenting to use electronic means to sign this form and have read and understand the above disclosure (s).

I acknowledge that I have read the Summary of Your Rights Under the Fair Credit Reporting Act (FCRA) section above and certify that I understand its content

Please Select

Yes
No

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Personal Information

Terms

Future Felonies

Felonies

Terms and Agreement

Association

2014-2015 Payments

Association

Baseball

- ☐ Athens Baseball Umpires Assoc.
- ☐ Central Tennessee Baseball Umpire Assn.(Tullahoma
- ☐ Chattanooga T.S.S.A.A. Umpire Assn.
- ☐ Columbia Softball Assn.
- ☐ Columbia Umpires Association
- ☐ Cookeville Baseball Association
- ☐ Dickson Umpires
- ☐ Jackson Baseball Association
- ☐ Jefferson City Baseball/Softball Association
- ☐ Knoxville TSSAA Ump. Association
- ☐ Lawrence County Officials Association
- ☐ Lexington Baseball Association
- ☐ Maryville Baseball/Softball Association

Registration Support

Having problems? Let our support team assist you.

Phone
801-576-9436

Email
thillier@tssaa.org

Support Hours
Monday - Friday, 7:00 am
to 7:00 pm MT
Saturday, 9:00 am to 5:30
pm MT

Registration (Shared Items)

- ✓ Welcome
- ✓ Personal Information
- ✓ Photo
- ✓ Background Consent

2015-16 Girls Basketball

- ✓ Chapter Selection

Make Payment

Payment

Payment

Payment Details:

2015-16 Girls Basketball

MIAA Registration 45.00

2015-16 Field Hockey

MIAA Registration 10.00

Payment Total: 55.00

Billing Information:

First Name: Clark *

Last Name: Evans *

Address: 126 W. Sego Lily Dr *

Suite 190

City: Sandy *

State: UT *

Zip: 84070 *

Phone: 802-123-3212 *

Select a Payment Type:

☐ Credit Card:

Card Type: Visa ▾

Card Number: *

Card Expiration: 01 ▾ 2015 ▾ *

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Alan Nummy

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From: **ArbiterSports** <messaging@arbitersports.com>

Date: Fri, Feb 13, 2015 at 5:42 PM

Subject: New Group User Notification

To: marilyn@gmail.com

Dear Marilyn,

George Harding has selected the PVIAC Volleyball account during the MIAA registration process and has been added to your ArbiterSports account. You are listed as the primary administrator for that account. This official did not previously belong to the account and can be kept or deleted based on your preference.

Sincerely,

Sherry Bryant